

Community report

Hay (A)

Prepared from Community Explorer topic selections for briefing, planning and reporting use.

AREA

Hay (A)

COMPARISON

Regional NSW

POPULATION

Persons

GENERATED

2 April 2026

Included sections

1 selected topic will be included in this report.

01 Employment status

Sources and method

- Source: Australian Bureau of Statistics, Census of Population and Housing, 2021 and, where available, 2016 comparison data.
- Percentages are calculated from the denominator supplied for each topic. Change (pp) is the 2021 percentage minus the 2016 percentage when the topic is comparable across years.
- Usual residence topics describe where people usually live, rather than where they were counted on Census night.

Employment status

Hay (A) | Regional NSW comparison | Persons

Community report section 1 of 1

Key takeaway

In 2021, Employed was the most common category among residents aged 15 and over in Hay (A), accounting for 96.2% (1,286 people). This share was higher than Regional NSW (95.4%). Since 2016, the biggest change was in Employed part-time, which increased by 16 people and 1.6 percentage points.

About this topic

Employment status shows whether people aged 15 years and over are employed full-time or part-time, unemployed, or not in the labour force. It is one of the main Census indicators of labour market participation and economic engagement.

This topic is useful for understanding workforce participation, unemployment, and the broader socio-economic profile of an area. Results from 2021 should be read carefully because COVID-19 restrictions increased the number of people who were employed but away from work around Census time.

Interpretation notes

- Labour force status is based on the week before Census night for people aged 15 years and over.

- In 2021, lockdown instructions could shift more people into 'employed, away from work', so over-time comparisons need care.

- The 'away from work' group also includes people who reported having a job but did not state hours worked.

Labour force status

Hay (A) – Persons aged 15+ (Usual residence)

Category	2021			2016			Change	
	Count	%	Regional NSW %	Count	%	Regional NSW %	Count	pp
Employed	1,286	96.2%	95.4%	1,296	95.4%	93.4%	-10	+0.8
Employed full-time	793	59.3%	54.5%	807	59.4%	55.2%	-14	-0.1
Employed part-time	407	30.4%	33.7%	391	28.8%	32.8%	+16	+1.6
Employed, away from work	86	6.4%	7.3%	95	7.0%	5.4%	-9	-0.6
Unemployed (Unemployment rate)	54	4.0%	4.6%	62	4.6%	6.6%	-8	-0.6
Looking for full-time work	34	2.5%	2.5%	32	2.4%	3.9%	+2	+0.1
Looking for part-time work	18	1.3%	2.0%	29	2.1%	2.7%	-11	-0.8
Total labour force	1,337	100.0%	100.0%	1,358	100.0%	100.0%	-21	0.0

Data basis: usual residence.